

Is statutory oversight conducive to the development of the construction management profession?

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Why are you so happy? a woman asked the 98-year-old man.

"I broke a mirror," he explained.

"But that means 7 years of bad luck," she told him.

"I know," he grinned.
"Isn't it wonderful?"



Prior to Statutory Oversight on CM

Voluntary Associations performed roles:

- Registration of members
 - Candidacy and Professionals
 - Examinations
- Accreditation
- Promotion of profession and professionalism
- Code of conduct and disciplinary procedures
- Continuing Professional Development

Implications of Statutory Oversight

- Accreditation
- Registrations
 - Candidacy registration period
 - Upgrade from candidacy to professional status
 - Recognition of Prior Learning
 - Examinations
 - Cancellations of registration
- Regulation of Safety, Health and Environment

Implications of Statutory Oversight

- International recognition of professionals
- Recognition of Voluntary Associations
- Continuing Professional Development
- Disciplinary matters and appeals

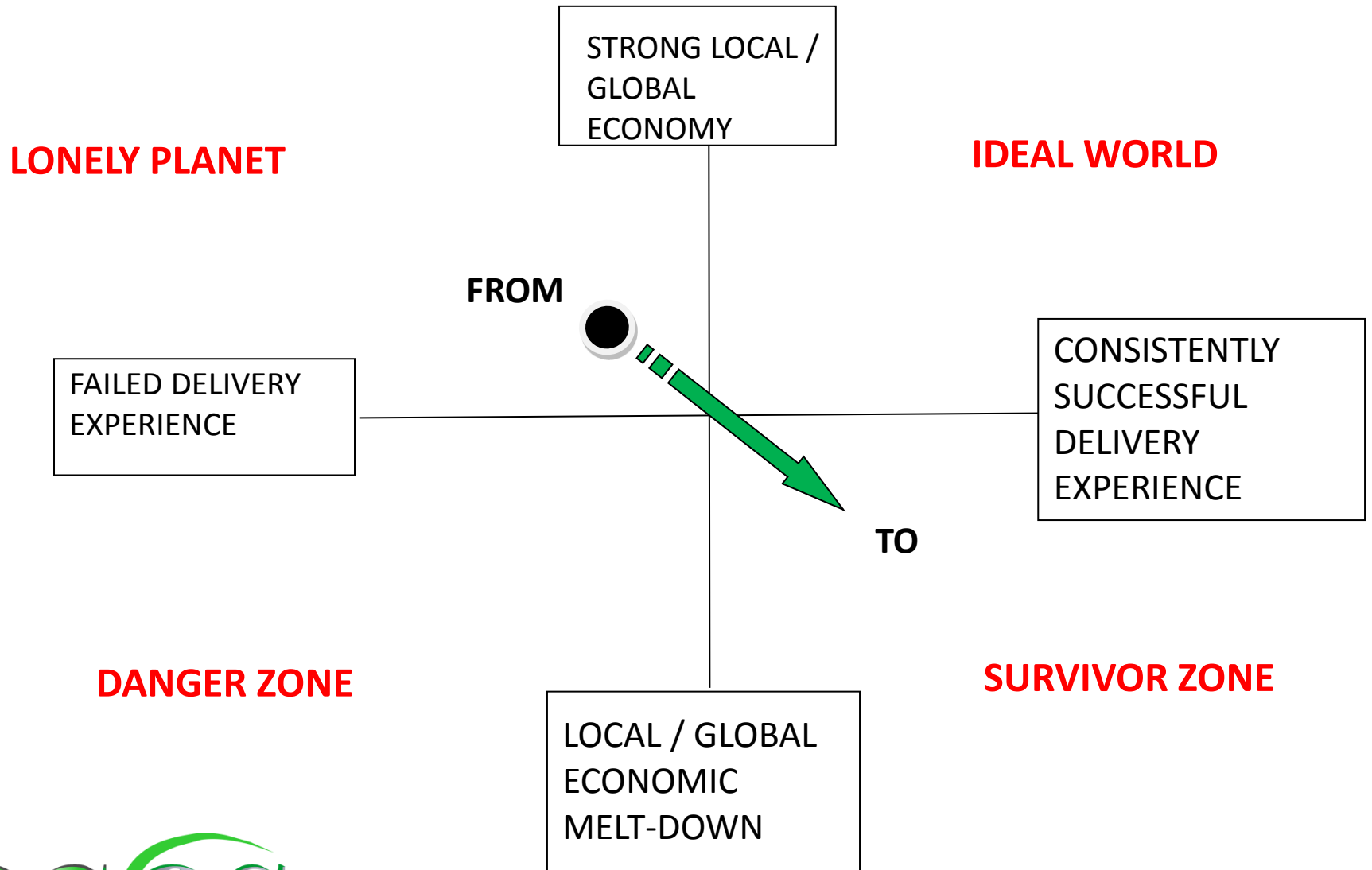
Expected benefits

- Protection of the Public
- Promoting sustainability in construction
- Promoting the profession
- Transformation of the construction industry

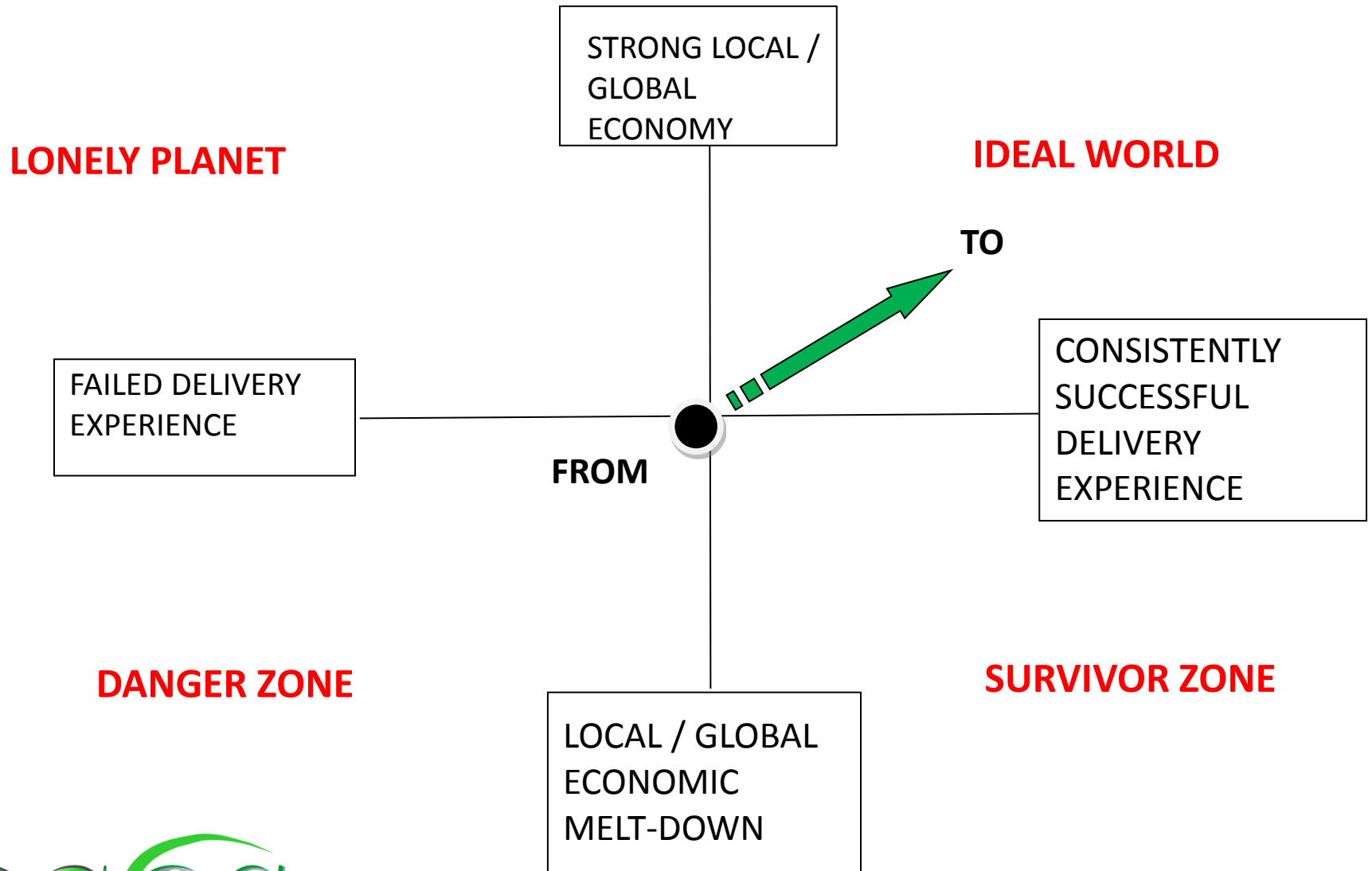
Prerequisites to developing a profession

- Must add value to society through deployment of competencies
- Must attract new 'bright' entrants
- Must generate innovations through research and CPD
- Must be self-respecting and command confidence of the general public
- Must discipline errant performance

SCENARIO PLANNING



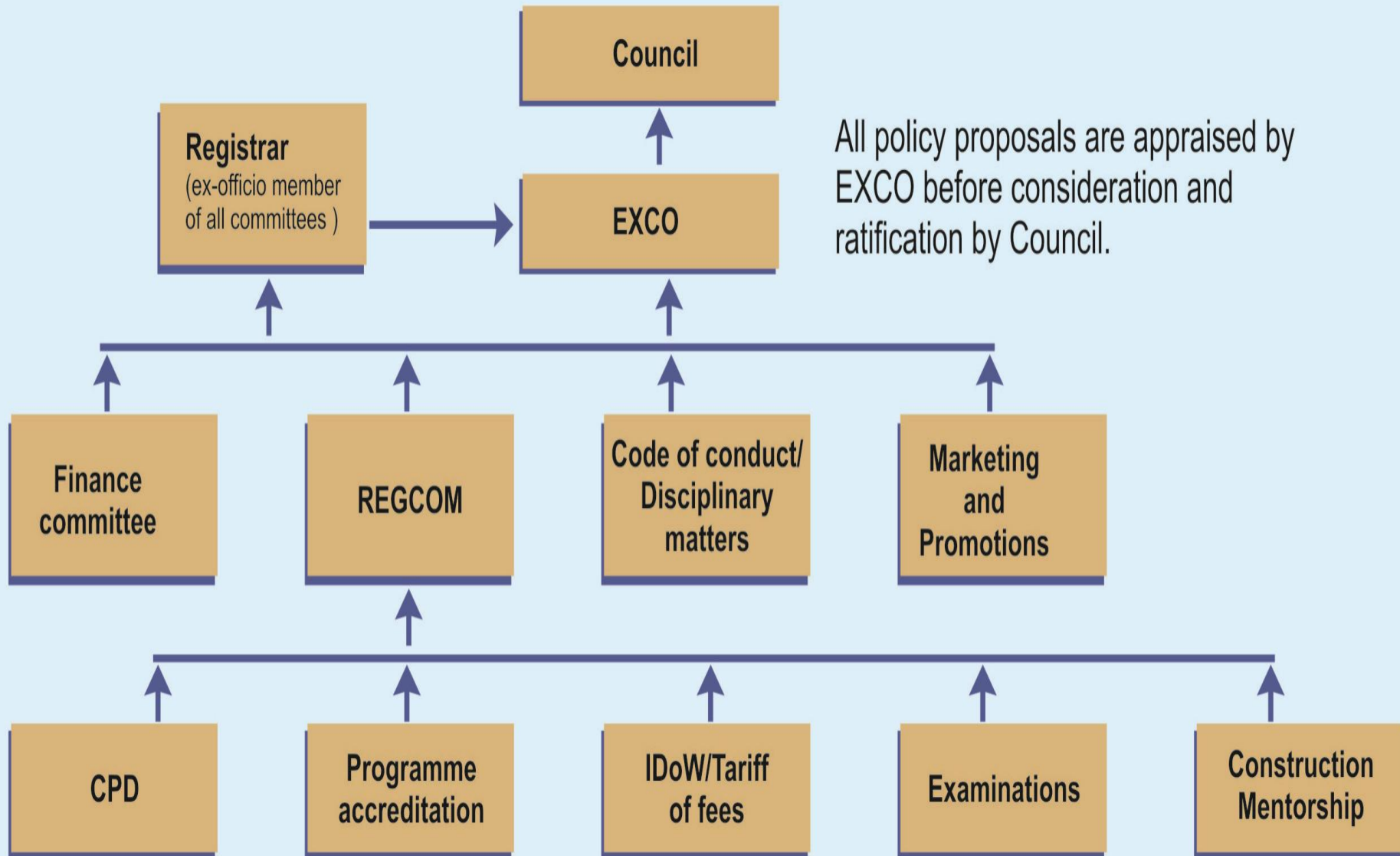
CURRENT TRAJECTORY



Strategic Focus Areas No 1

- ✿ **Strengthening of the internal ability to deal with the work of the SACPCMP, with focus on systems, management and administration to reach a position of excellence within 3 years. Measured by:**
 - ✦ Response time to new applications and enquiries
 - ✦ Secure database that allows for rapid retrieval of data
 - ✦ Successful implementation of mandatory programmes
 - ✦ Enhancing public knowledge and perception of SACPCMP
 - ✦ Involvement in committees and bodies dealing with construction issues
 - ✦ Extent to which the Council's opinion is sought in stakeholder forums and by organisations

Figure 3.1 Decision Making Process Structure



COUNCIL

EXCO

**Professional
Mentorship**

**Programme
Accreditation**

**IDoW/ Scope
of service**

**Finance
Committee**

**Marketing
and VAs**

**Disciplinary and
code of conduct**

**Specified
categories**

REGCOM

**Continuing
Professional
Development (CPD)**

Strategic Focus Area No 2

✚ **Design and Implement the following key mandated programmes:**

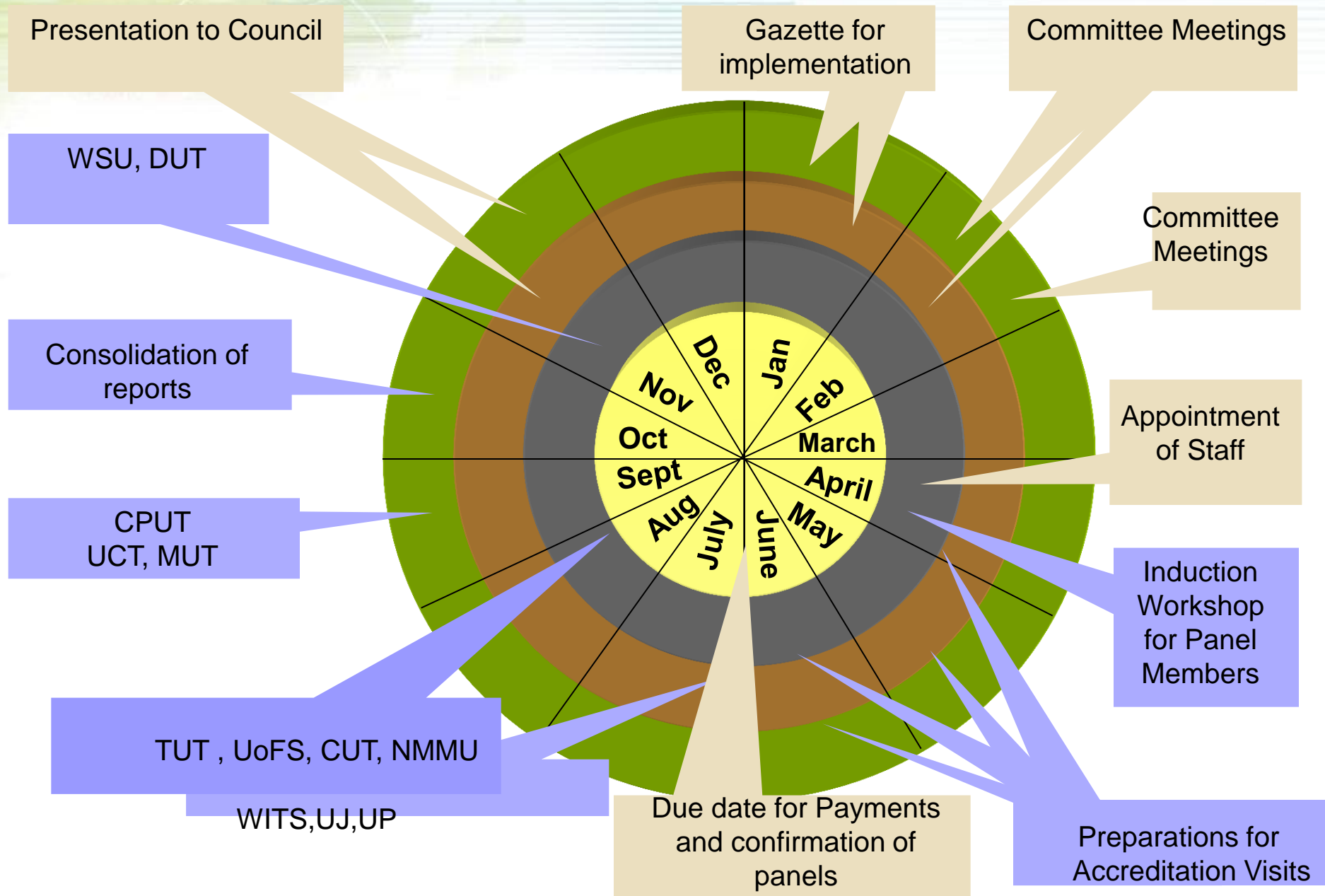
- ✚ Registration programme including RPL route
- ✚ Accreditation of academic programmes **within one year**
- ✚ CPD framework and policy **within one year**
- ✚ Code of professional practice **within one year**
- ✚ Recommended tariff of fees for all programmes **within two years**
- ✚ International recognition programme **within two years**
- ✚ Broaden registration category - ongoing

Strategic Focus Areas No 3

Commit funds on:

- ❑ IT systems and
- ❑ Staff for Focus Area No. 1 above
- ❑ Project staff or consultants to drive the programmes identified

Accreditation programme



Strategic Focus Area No 4

- ✿ **Audit existing image and identify problem areas, then design & implement a marketing plan to counter negative perceptions amongst various stakeholders**

SACPCMP

SACPCMP all inclusive approach

	PUBLIC/SOCIETY	REGISTERED PERSONS	EMPLOYEES	DPW, CBE, VAs and OTHER STAKEHOLDERS
Vested interest	<ul style="list-style-type: none"> Public Education Innovation 	<ul style="list-style-type: none"> Good service Pro- active leadership and innovation Effective communication 	<ul style="list-style-type: none"> Fair reward Recognition of outstanding work Good working conditions Personal and Professional development 	<ul style="list-style-type: none"> Strategic alliances Dependability Shared vision and success Collaboration
Benefit	<ul style="list-style-type: none"> Stable and sustainable Built Environment 	<ul style="list-style-type: none"> Improved Council image Increased number of registered persons Sound revenue stream 	<ul style="list-style-type: none"> Loyalty and motivation Commitment Top achiever employees Minimum conflicts and team work Right attitude 	<ul style="list-style-type: none"> Quality service Efficiency Effectiveness Relevance

Conclusion

- On conducive legislation
- On current and projected performance of the SACPCMP, including Innovativeness, Ethics, Competency / Expertise
- Council is committed to serve beyond its gate-keeper role to actively promoting the professions of construction management, construction project management, construction mentorship, construction health and safety practices and CPD

.... AND SO
FELLOW PROJECT MANAGERS - TO SUMMARISE...
ALWAYS GIVE 100% AT WORK
12% ON MONDAY, 23% ON TUESDAY,
40% ON WEDNESDAY, 20% ON THURSDAY
AND 5% ON FRIDAYS

